

A grid of light bulbs is shown against a dark background. One bulb in the foreground is illuminated, casting a warm glow. The other bulbs are out of focus.

360 Degree Feedback Process at Signify Feedback Giver Step-by-Step Guide

360 Degree Feedback Process for Signify: Key Process Steps



Logging In & Dashboard

Evaluating Participants

Receive an invite email and click on the **Join the evaluation** link and login to your account and into your dashboard as shown

Welcome to 360 Degree Feedback Process at Signify. Your voluntary feedback is appreciated!

Please respond to the questions openly and honestly and remember your individual responses are confidential.


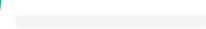
If you have any questions regarding the 360 Degree Feedback Process, please visit www.signify360.com or contact signify360@thetalententerprise.com.

For any questions regarding Signify's Privacy policy please [click on this link](#)

For any questions regarding The Talent Enterprise's Privacy policy please [click on this link](#)

In case you experience any technical difficulties, please contact signify360@thetalententerprise.com

 0%
Total progress

 **Evaluations**  0 of 1

▼ Evaluations

Prasanjit Sarkar



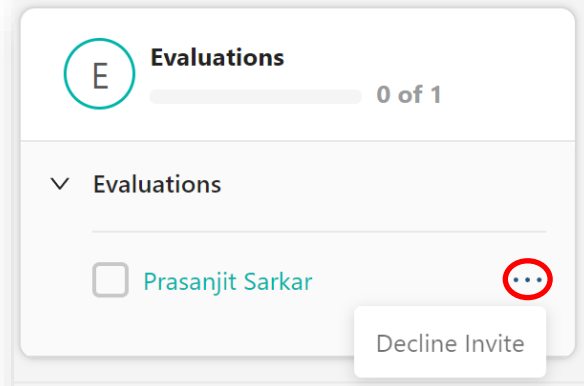
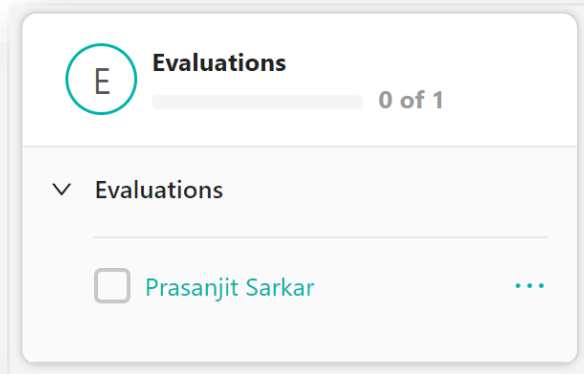
360 Degree Feedback Process for Signify: Key Process Steps



Logging In & Dashboard

Evaluating Participants

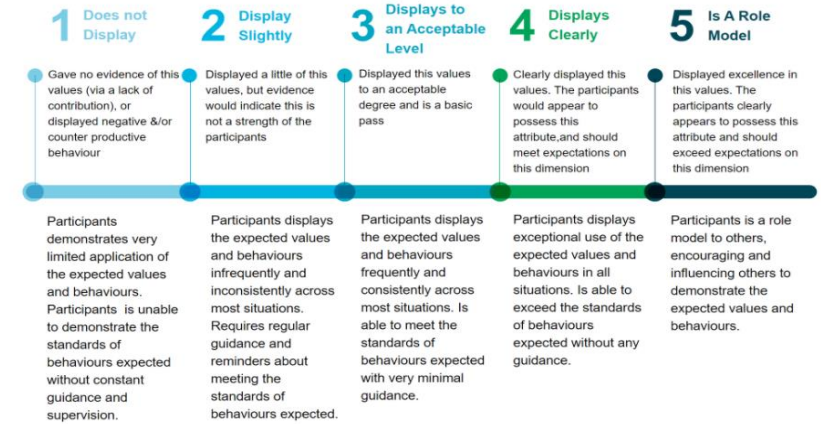
On the dashboard, under Evaluations, click on the name of the Participant to proceed to the evaluation or you can click the option (red marked) if you want to decline the evaluation



Welcome to the 360 Degree Feedback Process at Signify for Prasanjit Sarkar. You are completing the feedback for Prasanjit Sarkar as their Matrix Manager.

In the survey, you will be asked to provide your feedback on how clearly and consistently the participant demonstrates Signify's expected values and behaviours at his / her level of seniority and role within the organisation. Here are some things to keep in mind:

- Please keep aside approximately 15-20 mins to complete the survey, and we encourage you to complete it in one go, without any distractions.
- Please respond to the questions openly and honestly and remember your individual responses will be kept confidential. Only group or category responses with 3 or more feedback givers will be shared with the participant (unless you're responding as the manager).
- All quantitative ratings that you provide will be on a 5 point rating scale as explained below. Please do take time to read each of the descriptors prior to starting the survey. Please remember that you're rating the participant on how clearly and consistently the participant demonstrates Signify's expected values and behaviours, based on your experience of working with the participant.



- Please rate him/her at the appropriate level of seniority and impact. Signify's expectations of whether the participant is expected to be at the Applying, Guiding, or Shaping level of the Values will be clearly marked on each page of the survey.
- If you don't have enough evidence of the particular behavioural statement you are rating, please use the not applicable category. Please use this response type on an exceptional basis only.

If you have any questions regarding the 360 Degree Feedback Process, visit www.signify360.com or contact signify360@thetalententerprise.com

In case you experience any technical difficulties, please contact signify360@thetalententerprise.com

NEXT >

360 Degree Feedback Process for Signify: Key Process Steps

Logging In & Dashboard

Evaluating Participants

You will then proceed to the evaluation for the Participant. Select your desired response and click on the **Next** on the lower-right side to proceed to the next page until you complete the evaluation

Customer First

Integrating insights on customers, competitors, and markets and act to ensure we achieve winning customer-centric strategies. Carefully understanding customer and market insights to gain competitive advantage and focus on making a difference for our customers.

Expected Level	Applying		Guiding		Shaping	
	Does not Demonstrate	Sometimes Demonstrates	Often Demonstrates	Always Demonstrates	Is a Role Model	No Evidence
Fosters and strengthens long-term customer and partner relationships by presenting a unified 'one-Signify' solution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Actively translates customers needs into action by creating customer centric strategies and delivering highly competitive business plans	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Identifies new opportunities to drive greater customer impact by pro-actively integrating market intelligence, trends and competitor activity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Builds appropriate, broad, cross-boundary and strategic networks with key players, including customers, business partners and regulators	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Responds flexibly to shifting market conditions and changing customer needs, adjusting own and others plans accordingly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supports others in relentlessly taking a customer perspective and adjusting their goals and actions accordingly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

NEXT >

360 Degree Feedback Process for Signify: Key Process Steps



Logging In & Dashboard

Evaluating Participants

After you have completed the evaluation you can now logout from you account by clicking the upper-right logo (red marked) on the screen and click **Logout**

